

Cobb Update

Volume 25, Issue 8 April, 2009

Special Dates of

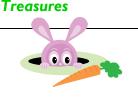
Interest

- April 3rd Roving Gourmet
- April 14th— Monthly Meeting
- April 20th—Book Group Meetings
- April 24-25, 2009 GA State Convention in Milledgeville
- June 26-28th National AA UW Convention, St. Louis



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MONTHLY MEETING TUESDAY, APRIL 14TH, 2009 REFRESHMENTS AT 7 P.M. PROGRAM AT 7:15:



A REPORT ON THE DESIGN OF THE 6 YEAR US DEPARTMENT OF EDUCATION GEAR UP GRANT

to significantly increase the number of low income students who are prepared to enter and succeed in postsecondary education.

Speakers, who will go first, are
Dr. Carol Harrell, Kennesaw State University and
Sally Cole, Grants coordinator at Chattahoochee Tech.
They are the Co-Directors of the Marietta- Kennesaw
Partnership for Postsecondary Readiness.

This grant is a collaborative effort of Marietta City School System, Kennesaw State University, Chattahoochee Tech, and Cobb Chamber of Commerce with the potential of \$860,927 worth of funding for staff training, student tutoring, and various resources required to support activities for the Marietta Middle School 7th grade student cohort each year through grade 12.

Since this GEAR UP Grant funding started in 2005, the progress to 2009, as well as, the design of the GEAR UP Grant will be addressed.

Our speakers welcome questions.

Plan to participate. .

STATE CONVENTION IS ALMOST HERE!!

Several of us will be attending the State Convention and we want to car pool so be sure to call Carol Stephens 770-427-8403 to coordinate plans.

FROM OUR STATE PRESIDENT, PAT DE WITT: There is much to be excited about in AAUW right now. First of all, our state convention has been scheduled for April 24-25 in Milledgeville, Georgia. We will have most of the meetings on the campus of Georgia Military College. That sounds, well, military, but you will be pleased with the beauty of the campus. It includes the historic Georgia State Capitol building. We will have the plenary sessions in the new Concert Hall. Milledgeville is rich in historic, even antebellum districts that you can tour while walking. Our convention is concentrated on Friday evening and all day Saturday, but you might want to come early or stay over to take advantage of the city and regional attractions. The hotel rate at Comfort Suites continues through Saturday night.



PRESIDENT'S CORNER



It seems like we just had our Sept. meeting at KSU to start off the year. This year is flying by!! It also seems that I am always asking for volunteers, because I am. That is the type of organization we are!!

Desperately need Book Drop volunteers!! The AAUW Book Drop at Provident Square (on Roswell Rd. just up from Johnson Ferry Rd. that has Home Depot in it) needs to be emptied twice a week. Debby Karvey empties it every Sat. on her way to the Book Room. However, it is such a prolific Book Drop that it also needs to be emptied once during the week. This task involves packing the books into boxes that you bring with you, loading them in your car/van/SUV and then taking

them to the Book Room in Buckhead (near the Atlanta History Center) off Paces Ferry Rd. The Book Room is available for unloading the books on Tues. and Thurs. from 10:00 - 2:00 and Sat. from 11:00 -2:00. The total commitment of time would be about 2-3 hours. Shirley Mills and her husband take care of the 1st week of the month, Debby Shonka and her husband will take care of the 2nd week of the month. I need someone to volunteer for the 3^{rd} week and a volunteer for the 4^{th} week. The Book Fair is the only way that we earn our scholarship money. In order to have the Book Fair in Sept. we need to do all the collecting of books and cataloging of books ahead of time. Each local branch earns a percentage of the profits based on the percentage of the time allotted. Cobb AAUW needs **YOU** to volunteer some time to this important outreach. Please contact me if you can help!!

Girls Inc. book sale!! Doris Carroll has volunteered to help the girls at Girls Inc. hold a book sale in April. We have been collecting books from the Freebie table in the Book Room as well as collecting donations from the Cobb branch of Georgia Retired Educators. If you are willing to spend an hour or two on a Sat. (date to be determined) to help set up, sell, or take down for the book sale, please contact Doris or Carol. The girls have asked us to help them and want to do this sale so

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Book Group

The AAUW Book Group will meet on Monday evening, April 20th at 7:30PM at the home of Carolyn Freeman

Carolyn Freeman 3400 Steve Drive Marietta, GA 30064

Our discussion of the book will be facilitated by Carol Stephens and refreshments provided by Shirley Mills. If you plan to attend, please contact Carolyn Freeman at 770-499-9614 or ccfreeman@yahoo.com

1 pm discussion at the Government Center Conference room on April 20th

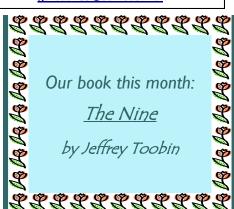
will be facilitated by Nancy Coakley.

Bonnie Williams will co-ordinate the daytime meetings. If you are interested in the daytime group, please contact Bonnie at

Bonniebw41@ATT.net or 770-971-6130 at your earliest convenience.

Note: <u>Those Who Save Us</u> by Jenna Blum is the book for our May 18th meeting.

For additional Book Group information please email Joanne Gareau at gareau109@comcast.net



ROVING GOURMET

Peg Montgomery invites you to join in a meal at

PAPER MILL GRILL 305 Village Parkway Marietta, GA 30067

Directions and menu seen at www.papermillgrill.com 678-706-1500

Formerly Houcks, this newly decorated restaurant is located approximately one-half mile beyond the intersection of

Johnson Ferry and Lower Roswell traveling toward the river. Turn right on Paper Mill Road where you'll soon see a small sign directing you to the restaurant. Their website is very good telling the owner's history and that of the area too!! A fun touch is the assortment of \$2.50 desserts. We've requested a table next to the patio which overlooks the lake!!

RSVP by Wed., April 1st via phone or e-mail.

Please contact: **Peg Montgomery** 770-565-7948 or

Montgomery 1718@bellsouth.net

Friday, April 3rd, 2009 7:00 PM

WE LOOK FORWARD TO SEEING YOU!!



Our thanks to Karen Peters, Debbie Karvey and Carolyn Freeman, your Cobb nominating committee

The 2009-2010 slate of officers to be presented and voted on at our April meeting and installed in June are the following:

President: Shirley Mills Programming Co-chairs: Carol Allegood and Pam Flournoy Secretary: Judy Ribarsky Treasurer: Debbie Karvey Membership VP: Doris Carroll





April showers bring May flowers.



GALA COMMITTEE Sylvia Goodyear, Bea Piddock and Bonnie Williams-all 25 year members!!

Cobb Branch of AAUW celebrates 30th Anniversary

The Cobb County Branch of the American Association of University women celebrated their 30th Anniversary at the Marietta Country Club on Sat. March 7th. Forty-two participants enjoyed a delicious brunch and DVD presentation by long time member Bea Piddock. Committee Co Chair, Bonnie Williams, presided.

Two of the original founders of the branch, Rosemary Winter and Donna Little-field were in attendance. In fact, fourteen past and present Presidents of the branch were in attendance. Woman of the Year 2006, Cobb County Commissioner Helen Goreham also celebrated with the group. Many laughs were had at the pictures from the first meeting held at the East Marietta Library in 1979. Pictures of fund raising events such as the refreshment booth at the Bellsouth

Classic generated many fond memories. The

AAUW uses the money generated by their fund raising events to award scholarships to local undergraduate women who have encountered stumbling blocks along the way of pursuing their education. The Cobb Branch has donated over \$42,000 to over 70 recipients in the 30 years of their existence. The first scholarship was for \$75. This past year the branch donated over \$5,000 to eight women from KSU, SPSU, North Metro Tech and Chattahoochee Tech.

Membership started with only 24 members in 1979. Approximately 365 women representing over 83 different colleges and universities have been members over the 30 years. The current members enjoyed meeting the early members and learning about the branches history and were inspired by the efforts and successes of the past.



Carolyn Kotch, Donna Laird and Peg - Carolyn came from California to be with us!!!



It was grand to have Maria with us!!



Lois Selvaggi and Rosemary Winter, charter and continuous member for 30 years!!



A great group of Past Presidents attended.

IF YOU HAVE TIME TO WHINE AND COMPLAIN ABOUT SOMETHING, THEN YOU HAVE THE TIME TO DO SOMETHING ABOUT IT. ANTHONY J. D'ANGELO

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In principle and in practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability. Membership is open to anyone who holds an associate's or equivalent, bachelor's, or higher degree from a regionally accredited college or university.

Member Additions and Changes: NOTHING REPORTED!!

Please don't eat my ears!!!



Please inform the editor of any additions or corrections to the Year Book.

SAVE THESE DATES: April 24-25, 2009 Georgia State Convention — Ann Bertoli of Milledgeville has secured the "beautiful new facilities" at Georgia Military College for our state convention with no fees!

June 26-28, 2009 National AAUW Convention, St. Louis, MO



President's Corner - con. from pg. 2

that they can earn some money for their center and because they would like to offer books to the community at cheap prices.

Our Program Chairs will have a survey for you to complete at the April 14th meeting to help the new Program Chairs plan for the coming year. Please bring something to write with! We will also be organizing our carpools and electing our delegates to the State Convention in Milledgeville April 24-25th.

Be sure to attend the April meeting to vote for our slate of officers and Woman of the Year. It should be a very interesting meeting about a very relevant topic. We have invited the staff and parents of Girls Inc to attend the program as well. See you April 14th!

AAUW, the WAGE Project Join Forces to Address Equal Pay

AAUW and The WAGE Project today announced the formation of a partnership to ensure that women graduating from college start their careers knowing how to negotiate for fair and equal pay. This partnership will offer \$tart \$mart Campus Negotiation Workshops to 500 college campuses over the next three years.

These nuts-and-bolts workshops, piloted by WAGE in 2007 and 2008 on more than 60 campuses, will be presented by trained AAUW facilitators. AAUW and WAGE urge all campuses in the nation to offer this valuable workshop, which can serve as a powerful influence in the lives of young women. The gender wage gap begins as early as the first year after a woman graduates from college, according to AAUW's research report, *Behind the Pay Gap*. A decade after graduation, it widens. In fact, AAUW found that the gap is clear even when women have the same major and occupation as their male counterparts.

Over a 40-year career, college-educated women will have an average lifetime loss of roughly \$1 million. In higher-paying fields, such as law, the wage gap can result in even greater lifetime losses – and long-term significantly impact retirement and Social Security income. Nationwide, working families lose \$200 billion of income annually to the gender wage gap. And as benefits, raises, and job offers are typically based on current earnings, a fair wage at the beginning of a career can help set the stage for lifetime equity.

"\$tart \$mart Campus Negotiation Workshops combine the vast membership of AAUW with the innovation of WAGE workshops to advance pay equity for working women," said AAUW Executive Director Linda D. Hallman, CAE. "AAUW is well known for fighting to close the wage gap through our efforts on Capitol Hill and our other advocacy work. With these workshops, we will be on the front lines, mentoring young women to become their own best advocates."

"Empowering college women with knowledge and tools to counteract the reality of the gender wage gap is the objective of The WAGE Project's \$tart \$mart Campus Negotiation Workshops. WAGE is thrilled to have this opportunity to partner with AAUW members to bring \$tart \$mart workshops to women in colleges, community colleges, and universities throughout the United States. When these women graduate, they will have a better chance to get the paychecks they deserve," said Evelyn Murphy, president of WAGE.

The gender pay gap persists because of inadequate knowledge about its devastating impact and causes, inequitable treatment of working women, and women's lack of knowledge about negotiating for a fair and equal salary. Negotiating salaries is a challenge for women at all stages of their careers, but it is an essential tool—along with stronger anti-discrimination laws and better enforcement of existing policies—to achieving economic security for women and their families.

The following women have been nominated for Woman of the Year for 2008-2009. Please read and consider which you feel is most deserving. We will be voting at our April 14th meeting.

Judge Dorothy A. Robinson

Judge Robinson has been a trial judge for thirty-six years. She began the practice of law in December of 1967 in Marietta, Georgia. She was the first woman to serve as judge of a court of record in the history of the State of Georgia when appointed in 1972 to the State Court of Cobb County. In 1980, she was the first woman to be elected as a Superior Court Judge in the Cobb Judicial Circuit. In 1985, Judge Robinson was the first woman in the 140 year history of the Supreme Court of Georgia to be invited to sit as a Justice Pro Hac Vice in that Court.

- Served as Chief Judge of the Cobb Circuit. 1995-1997.
- Served on the Executive Committee of the Georgia Council of Superior Court Judges.
- Served as a Superior Court Representative on the Judicial Council of Georgia.
- Elected in April of 1996 to serve a two year term as 7th District Administrative Judge.
- Served for eight years as a member of the Board of Trustees of the Institute of Continuing Judicial Education in Georgia, serving as Chairman of the Board in 1991.
- Effective Judicial Case Management Instructor at seminars for Superior Court Judges state-wide.
- Served as State Court Representative on the Judicial Council of Georgia. 1980-1981.
- Served as President, State Trial Judges and Solicitors Association of Georgia. 1979-1980. (First woman to serve as President)
- Served as Chairman, Board of Trustees- Cobb County Symposium, Inc. 1979-1980.
- Served as President, Georgia Association of Women Lawyers. 1973-1974.
- Also a member of: State Bar of Georgia; Cobb County Bar Association; past member of the Marietta Rotary Club (Director, Community Service 1991-1992).
- 1985 YWCA of Cobb County Woman of Achievement.
- She was the first speaker at a Cobb AAUW meeting.

Betty Gray - recently retired Cobb County School Bd. member

Ms. Gray has been involved in education in Cobb County for 52 years!! She started as an English teacher at South Cobb High and then served as an Assistant Principal at Wheeler High School. Finally, she served as a Principal at Sedalia Park Elementary. Once she retired from the Cobb County School system, she ran for a position on the Cobb County School Board, where she has served for 16 years. She also has been instrumental in sponsoring scholarships for students in her district who intend to major in education and become teachers. Currently, Ms. Gray mentors and supervises student teachers from KSU in Cherokee County Public Schools. Ms. Gray is known for her strong opinions, but whether you agree with her or not, you cannot argue that she bases her decisions on what she feels is in the best interest of the students. She has been honored by a Georgia House Resolution recognizing her contributions to the education of students in Georgia.

Marie Pearson Shockley

Marie (Maria) Pearson Shockley grew up in Alexandria, Virginia and attended segregated public schools there. Marie has made community service a priority in her life from her beginnings until today. Marie graduated from Virginia State University as a Home Economics Education Major. Marie has also completed additional study at Brenau University (Gainesville, Ga.,) Richmond College (London, England), Monterey Institute of International Studies, and a MBA from Cornell University in Human Resources Management, prior to retirement from the Department of Defense.

In 2002, Marie retired from the Defense Contract Audit Agency, where she served as the Regional Advisor to management in the planning and implementation of Equal Employment Opportunity programs. Marie has served as an active participant and board member with several organizations, including Image de Atlanta, NAACP, Cobb Democratic Committee, Cobb AAUW, Atlanta Alumni Chapter of Va. State University, Habitat for Humanity and serves as volunteer and docent at the Carter Center.

In 2008, Marie led Peace Corps recruitment efforts in the Atlanta and San Francisco regions, and assisted the Peace Corps in updating a brochure that identifies needs of the 50+ volunteer. For this and other post service activities Marie was one of the recipients of the Franklin H. Williams Award.

Marie's life was inspired by the civil rights movement at Virginia State College and she continues in her dedication to a life of volunteerism for equity.

Treasure Hunting in the Bookroom by Barbara Buchanan

Our Bookroom online sales guru, Julie Keller, says that finding books in the Bookroom to sell on the internet feels like treasure hunting. Julie, a member of the North Fulton Branch for nearly 10 years, says the part that is the most fun are the "whoopee moments" - when the realization comes that a book donated to AAUW is worth hundreds of dollars. In November and December of 2008 alone our gross income from internet sales was \$5,031, a little more than a \$1,500 increase over the same period last year. Last year our net internet sales were nearly 20% of all revenues from book sales. We are on target to break that record this year. Julie Keller has led the way for us to get into selling books online. Her brother in Texas, who sells books online as a volunteer for his local library, gave her some basic tips to get started a few years ago but she developed her skills mostly through trial and error, she says. Initially, Julie began the AAUW online sales by herself, but as the sales increased she needed other bookroom workers to assist her. Ellen Milholland (member-at-large), Karen Peters (Cobb Branch), and Denise Bossarte (Atlanta Branch) have all been trained by Julie to list books and handle sales online. Julie is grateful that Karen Peters has taken on the large responsibility of shipping books as they sell. We are averaging sales of about 40 books per week, which represents a lot of work. Julie says that we should be extremely proud of our 100% customer satisfaction rating, a rare achievement. That rating comes from a combination of good prices, well packaged shipping done in a timely manner, and accurately describing the books that we sell. We tell our customers clearly whether a book is in fine condition or the corners bumped, dust jackets perfect or disheveled, or cover boards chewed. Yes, that is correct. We sold a book that was actually chewed (rodent? canine? child?) Someone bought it with full disclosure of it's' condition. That was a book that we would have tossed into the recycling bin in the past!

Julie also ascribes our online success to the astute "treasure finding" of our Bookroom staff. Judy Lambert (former Atlanta Branch) "has an almost uncanny ability to spot worthwhile books" and Joyce Cohrs (Atlanta Branch) has such "broad experience", according to Julie, that they are extremely helpful in identifying books that will sell for more money on-line than they would sell (if at all) at our annual sale in the mall. Judy and Joyce are also very helpful in advising and training other Bookroom workers about the books to suggest for on-line sales.

The Bookfair Steering Committee has tried to make it easier to identify books suitable to list on-line by authorizing the purchase of a hand held scanner. The device, which looks like a Blackberry, can scan the barcode on a book and in seconds give a price range for which that book is currently selling on-line. Julie said that "Ellen Milholland has done us a real service by taking care of researching, ordering, setting up, and teaching us how to use the scanner." It has revolutionized our processing of books.

The books that sell well on-line range from the commonplace to the unusual. For the most part, they are books that historically don't sell particularly well at our annual sale. Engineering books, technical books, and textbooks are very popular. People who need these books for professional/educational reasons are actively searching for them on the web. We can increase the price over our regular mall sale price because we have broadened the market for those specialized books.

But the really satisfying sales, according to Julie, are the unusual items that are sold to a new owner for whom they hold some special meaning. She says that she "continues to be amazed at what people want". For example: children's books (even in deplorable condition) that the adult buyer remembers from their childhood, or a Parris Island yearbook sold to a Marine Corp veteran who trained for military service there (and who wrote a very grateful thank you letter to us), or the most expensive item that we have sold on-line to date, a Victoria's Secret catalogue, which sold for \$275.00, and the Georgia/Auburn football program from the 1940's which went to a Georgia fan for over \$200.00 in a rapidly escalating online auction on e-bay. Beyond the higher income generated from online sales there is the additional satisfaction from getting books to "good homes where they are appreciated", according to Julie. We no longer have to hope for the right customer to come to the mall and discover a book that has special meaning for them. And we still have plenty of books remaining to sell at our book sale as anyone who comes to our bookroom will attest.

The 50th Annual AAUW Bookfair will be held at Perimeter Mall, September 20th thru September 27, 2009.



Working hours in the Book Room are
Tuesday, Thursday & Saturday
10 am to 2 pm
For more info call the
Bookroom at 404-261-7646
Address: 3060 Pharr Court North, Atlanta, GA 30305

